

758 - Texas State University System

Workforce Summary Document Prepared by the State Auditor's Office Classification Team
Based on information **self-reported by the institution**, the following items are worth noting:

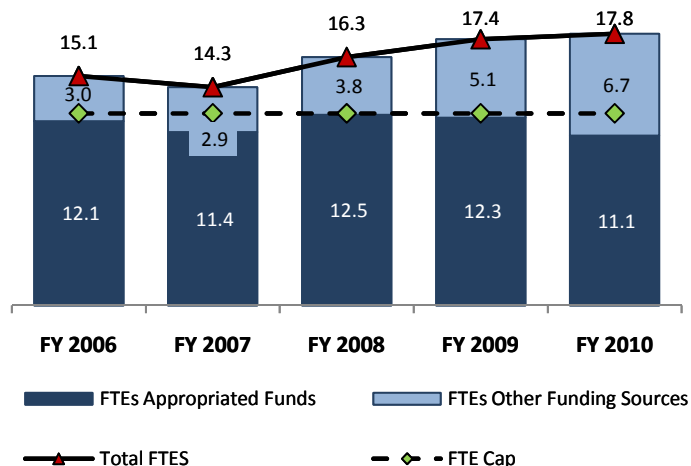
Full-Time Equivalent (FTE) Employees

The institution's full-time equivalent (FTE) employee cap remained the same in fiscal year 2010 compared to fiscal year 2009. Over the past 5 years, the institution has seen an increase of 2.7 (17.9 percent) in the total number of FTEs.

In fiscal year 2010, 37.4 percent of FTEs were paid from other funding sources. This is an increase of 125.1 percent in FTEs from other funding sources since fiscal year 2006. Only FTEs paid from appropriated funds count against the FTE cap.

FTEs Below/Above FTE Cap

	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
FTE Cap	12.6	12.6	12.6	12.6	12.6
Number of FTEs	-0.5	-1.2	-0.1	-0.3	-1.5
Percent	-4.1%	-9.8%	-0.8%	-2.2%	-11.6%



Employee Headcount and Turnover^a

In fiscal year 2010, turnover for staff positions (27.8 percent) was higher than in fiscal year 2009 (6.3 percent). The Texas State University System office does not employ applicable faculty positions.

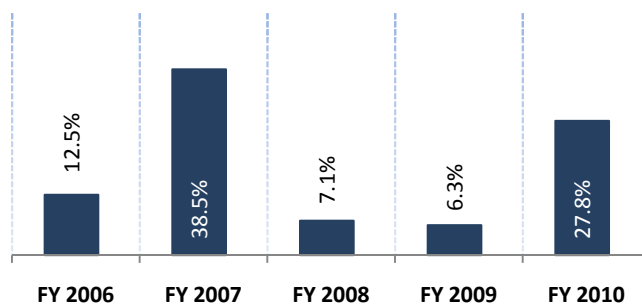
Full-Time and Part-Time Headcount

	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
Staff	16	13	14	16	18
Faculty	N/A	N/A	N/A	N/A	N/A
Total	16	13	14	16	18

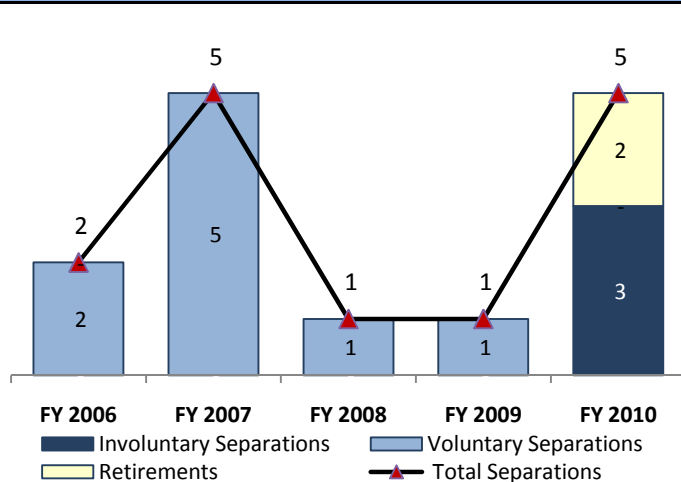
Faculty and Staff Turnover

Staff turnover increased from 6.3 percent in fiscal year 2009 to 27.8 percent in fiscal year 2010. The Texas State University System office does not employ applicable faculty positions. Turnover is based on a staff headcount as of September 2008 for fiscal year 2009 and September 2009 for fiscal year 2010.

Staff Turnover Rates



Staff Separations



Faculty Separations

The Texas State University System Office Does Not Employ Applicable Faculty Positions

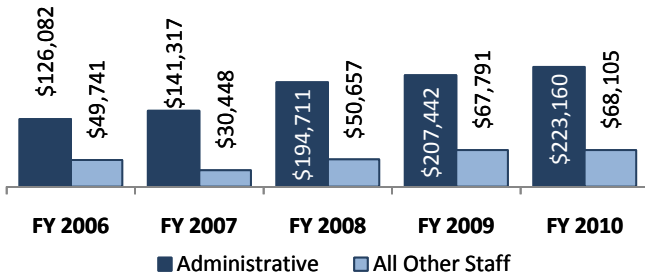
^a Staff includes only employees who work at least 20 hours a week for at least 4.5 months.

Compensation Information

Over the past 5 years, the average salary for staff employees increased by 36.9 percent, and for administrative employees it increased by 77.0 percent. (Administrative positions include officials holding titles such as Vice President, Dean, Associate Dean, and Assistant Dean.) During that same time period, salary and benefits expenditures increased by 5.4 percent.

In fiscal year 2010, the Chancellor's salary was \$483,400. Of that amount, approximately 14.5 percent (\$70,231) was paid from appropriated funds. This is an increase from fiscal year 2009 when the Chancellor's salary was \$474,542 (approximately 14.8 percent from appropriated funds).

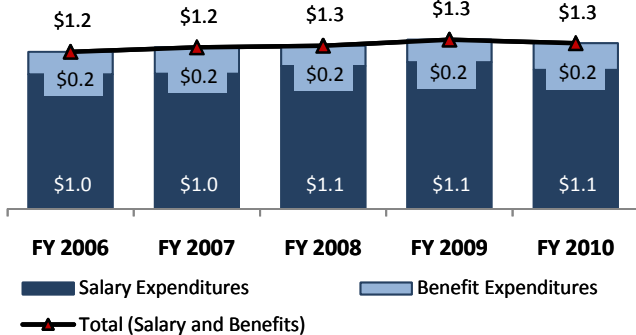
Staff Average Salary



Faculty Average Salary

**The Texas State University System
Office Does Not Employ Applicable
Faculty Positions**

Salary and Benefits Expenditures (in Millions)



Number and Total Dollars Spent on Merit Increases

	Fiscal Year 2009		Fiscal Year 2010	
	Number of Merits	Total Dollars Spent	Number of Merits	Total Dollars Spent
Staff Positions	0	\$ 0	0	\$ 0
Faculty Positions	Not Applicable			

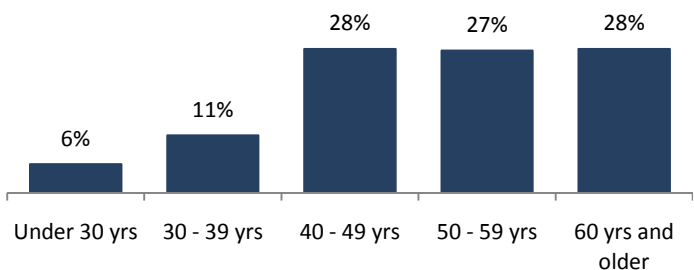
In fiscal years 2009 and 2010, the institution reported that it did not provide merit increases to staff. The Texas State University System office does not employ applicable faculty positions.

Fiscal Year 2010 Workforce Demographics^b

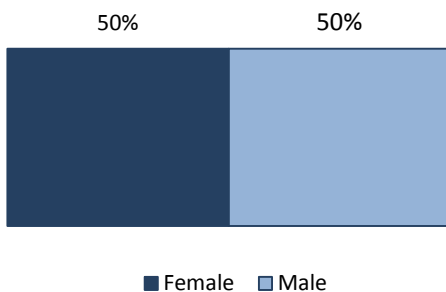
Summary

Of the institution's staff employees, 83.3 percent are 40 years of age and older. The average length of employment at the institution for staff employees is 5.0 years. The Texas State University System office does not employ applicable faculty positions.

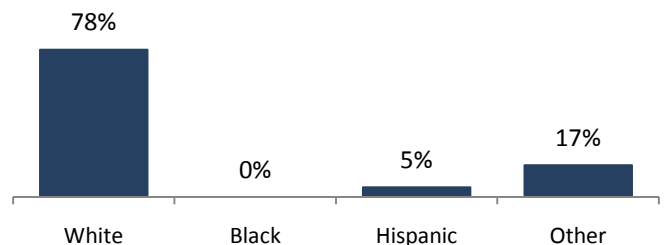
Age: Staff



Gender: Staff



Ethnicity: Staff



^b Staff demographics include only employees who work at least 20 hours per week for at least 4.5 months. Percentages in graphs may not sum to 100 percent due to rounding.